

	evening, plus SaLt and School Dog Instructor			
Welcoming new pupils & helping them to settle in effectively	Transition/extended transition opportunities	HoS/HoD/Teachers	Summer term	Students settled in first term and smooth transition
Addressing the full range of learning needs	Staff dev/training programme Increase in OT/Physio	Head of CPD & Principal	Autumn 2018	Staff Development & Training package in place. Increased OT and Physio provision to meet needs of students. MITAS training implemented
	Review of LSA training	Principal & HoS	Spring 2018	
Supporting learners with particular needs	Protective behaviours course (Community Nurse) Post 16 Advocacy work	Harding House staff	2018-2019	Students develop confidence and skills in how to stay safe and enable others to feel safe
Making the school accessible to all	New playground equipment Soft play equipment for Rebound Hoist for Elm	Principal	December 2018	Equipment installed and accessed by students
			July 2018	
			October 2018	
Ensuring fair & equal treatment for staff & others	Seeks views of staff to promote wellbeing of all staff	Staff wellbeing group	Ongoing	Staff survey shows staff feel valued and happy at work
Encourage participation of under-represented groups				
Monitoring & Evaluating the policy				